

PRIVACY POLICY

I. GENERAL INFORMATION

1. The operator of the skillsnetemirates.pl website is Skills Net Sp. z o.o. with headquarters in Warsaw at ul. Górczewska 62/64 / 1.5, entered in the Register of Entrepreneurs of the National Court Register by the District Court for the Capital City of Warsaw, XII Commercial Department of the National Court Register under the KRS number: 0000626750, with the Tax Identification Number: 5272774221
2. The Website performs the functions of obtaining information about users and their behavior in the following way:
 1. By information entered voluntarily in forms.
 2. By saving cookies in the terminal devices (so-called "cookies").
 3. By collecting web server logs by the hosting operator linuxpl.com

II. INFORMATION IN THE FORMS

1. The Website collects information provided voluntarily by the user.
2. The Website may also save information about connection parameters (time stamp, IP address)
3. The data in the form is not shared with third parties otherwise than with the user's consent.
4. The data provided in the form may be a set of potential customers, registered by the Website Operator in the register kept by the Inspector General for Personal Data Protection.
5. The data provided in the form are processed for the purpose resulting from the function of a specific form, e.g. to process the application.
6. The data provided in the forms may be provided to entities technically performing certain services - in particular it concerns the transfer of information about the registered domain holder to entities being the Internet domain operators (primarily Scientific and Academic Computer Network - NASK), payment services, or other entities with which the Service Operator cooperates in this respect.
7. The User, by filling out the contact form, consents to the processing of his personal data by Skills Net Sp. z o.o. with headquarters in Warsaw, ul. Aleja Księcia Józefa Poniatowskiego 1, for marketing and advertising purposes in accordance with the Act of 29 August 1997 on personal data

protection (Journal of Laws of 2014, item 182 with later amendments). freely. The user has the right to inspect their data and correct them.

III. SERVER LOGS

Information about some of the behaviors of users are subject to logging in the server layer. These data are used only to manage the website and to ensure the most efficient service of hosting services.

1. The resources viewed are identified by URL addresses. In addition, the subscription may be subject to:
 1. time of arrival of inquiry,
 2. time of sending the answer,
 3. name of the client station - identification performed by the HTTP protocol,
 4. information about errors that occurred during the implementation of the HTTP transaction,
 5. URL address of the page previously visited by the user (referrer link) - in the case when the website was accessed via a link,
 6. information about the user's browser,
 7. Information about the IP address.
8. The above data is not associated with specific persons browsing the website.
9. The above data is used only for the purpose of administering the server.

IV. DATA SHARING

1. The data is made available to third parties only within legally permitted limits.
2. Data enabling the identification of a natural person is made available only with the consent of that person.
3. The operator may be required to provide information collected by the Website to authorized authorities on the basis of lawful requests to the extent resulting from the request.

COOKIES POLICY

I. GENERAL INFORMATION

1. The Operator of the skillsnetemirates.pl website is Skills Net Sp. z o.o. with headquarters in Warsaw at ul. Górczewska 62/64 / 1.5, entered in the Register of Entrepreneurs of the National Court Register by the District Court for the Capital City of Warsaw, XII Commercial Department of the National Court Register under the KRS number: 0000626750, with the Tax Identification Number: 5272774221

2. The Website performs the functions of obtaining information about users and their behavior in the following way:

1. By information entered voluntarily in forms.
2. By saving cookies in the terminal devices (so-called "cookies").
3. By collecting web server logs by the hosting operator linuxpl.com

II. COOKIES FILES INFORMATION

1. The website uses cookies.

2. Cookies (so-called "cookies") are IT data, in particular text files, which are stored on the Website User's end device and are intended for using the Website's pages. Cookies usually contain the name of the website from which they originate, their storage time on the end device and a unique number.

3. The entity that places cookies on the Website User's terminal device and gains access to them is the Website operator.

4. Cookies are used for the following purposes:

1. create statistics that help to understand how the Service Users use websites, which allows improving their structure and content;
2. maintaining the Website User's session (after logging in), thanks to which the User does not have to re-enter his login and password on every subpage of the Website;
3. defining the user's profile in order to display him tailored materials in advertising networks, in particular the Google network.

5. The Website uses two basic types of cookies: session cookies and persistent cookies. Session cookies are temporary files that are stored on the User's end device until logging out, leaving the website or turning off the software (web browser). Persistent cookies are stored on the User's device for the time specified in the cookie file parameters or until they are deleted by the User.

6. Software for browsing websites (web browser) usually by default allows storing cookies on the User's end device. Website Users can change the settings in this area. The web browser allows you to delete cookies. It is also possible to automatically block cookies. Detailed information on this subject is provided in the help or documentation of the web browser.

7. Restrictions on the use of cookies may affect some of the functionalities available on the Website.

8. Cookies placed on the Website User's end device may also be used by advertisers and partners cooperating with the Website operator.

9. We recommend reading the privacy policy of these companies to learn about the rules of using cookies used in the statistics: [GOOGLE ANALYTICS PRIVACY POLICY](#)

10. Cookie files may be used by advertising networks, in particular the Google network, to display advertisements tailored to the manner in which the user uses the Website. For this purpose, they can save information about the user's navigation path or the time of staying on a given page.

11. In terms of information about user preferences collected by the Google advertising network, the user can view and edit information derived from cookies using the following tool:

<HTTPS://WWW.GOOGLE.COM/ADS/PREFERENCES/>

III. COOKIES MANAGEMENT

1. 1. If the user does not want to receive cookies, he may change the browser settings. We reserve that disabling the cookies necessary for authentication processes, security, maintaining user preferences can make it difficult, and in extreme cases may prevent the use of websites